

# Seminar on “Financial and Employment Impacts of Family Caregiving”

**Date** : June 19, 2017 (Monday)  
**Time** : 4:00 p.m. – 6:00 p.m.  
**Venue** : Social Sciences Chamber, 11/F, The Jockey Club Tower,  
Centennial Campus, HKU  
**Language** : English

## Financial and Employment Impacts of Family Caregivers in Hong Kong

Hong Kong is a rapidly ageing society with nearly a quarter of community-dwelling older adults require assistance in daily living. Family caregivers often give up their career and use personal savings to support older relatives, resulting in substantial financial strain and jeopardizing retirement savings. With support from the Public Policy Research (PPR) Funding Scheme, Dr. Vivian Lou and Prof. Daniel Lai of the Department of Applied Social Sciences at The Hong Kong Polytechnic University have jointly led this study. Dr. Lou will share the findings of this study, and discuss the financial and employment impacts of family caregiving and to explore ways forward including promoting family-friendly working environment in our society.



**Dr. Lou Wei-qun,  
Vivian**  
Associate Professor  
Department of Social Work  
and Social Administration,  
The University of Hong Kong



**Dr. Helen Ko**  
Senior Lecturer, Gerontology  
Programme, School of Human  
Development & Social Services,  
Singapore University of Social  
Sciences

## Promoting Caregiver-Friendly Workplaces: Singapore's Approach

With very limited natural resources in Singapore, human capital has become a key engine to propel the country's economic growth. Considerable efforts have therefore been devoted to maintain the employment of its residents. Moreover, with a rapidly ageing population, many employees are required to juggle the demands of employment and caregiving of their elderly relatives simultaneously. Hence, the government has implemented a number of strategies to enable employees to more effectively manage these demands. This presentation will elucidate the key approaches utilised by the government, as well as companies in Singapore, to ameliorate the challenges experienced by these employees.

## Family caregivers support : Family-friendly practices in Hong Kong

Realising that the development of a pro-family society cannot be the sole domain of the Government but the concerted effort of the community, the Family Council has taken proactive steps in soliciting support from different sectors of the community to create a synergy in promoting the family core values of “Love and Care”, “Respect and Responsibilities” and “Communication and Harmony”. The biennial event of “Family-friendly Employers Award Scheme” is held to give recognition to companies and organisations that demonstrate a family-friendly spirit and adoption of good practices. The rising number of applications received for the past three award schemes and the diversified family-friendly measures as adopted by the awardees evidence a heightened awareness of the community towards a culture of loving family in the Hong Kong Society.



**Mrs. Chu Yeung  
Pak-yu, Patricia,**  
BBS  
Member, Family Council

**Discussants:** Ms. Ching Pui-yuk, Rita, Deputy Chief Executive Officer, The Women's Foundation  
Mrs. Chu Yeung Pak-yu, Patricia, BBS, Member, Family Council  
Dr. Helen Ko, Senior Lecturer, Gerontology Programme, School of Human Development & Social Services,  
Singapore University of Social Sciences  
Dr. Lam Ching-choi, BBS, JP, Chairman, Elderly Commission  
Dr. Lui Wai-ling, Annessa, Chief Executive, Hong Kong Lutheran Social Services

**All are Welcome**

Online registration : <https://goo.gl/L4O989>

Website : [http://ageing.hku.hk/en/Knowledge Exchange/Seminars and Conferences](http://ageing.hku.hk/en/Knowledge_Exchange/Seminars_and_Conferences)

For more information, please contact us at [ageing@hku.hk](mailto:ageing@hku.hk) or (852) 2831 5210 .

